

# Hearts and Hands Montessori



## Employee Incentives

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- Free Childcare
- Frequent pay raises
  - Paid time off
- Christmas savings fund option
  - Annual contract bonus
  - Flexible schedules
  - 2-week Christmas break
    - 1-week Spring break
    - 1-week Summer break
- Paid trainings per contract
  - Teacher pir days
- Paid holidays per contract
  - Profit-Sharing option
  - Staff retreats/activities
  - Monthly coffee card
- Employee Referral bonus